



24th November 2023

Dear Parents & Carers

Marshland Policy Update

The governors have recently reviewed and updated the school Behaviour Policy and Mobile Electronic Device Policy.

In order to offer more support to parents, at the same time as ensuring there is a graduated approach to our sanction system, the governors have made the following key changes which will be effective from Monday 4th December 2023.

Mobile Electronic Device Policy

The main change relates to the consequence following infringements of the policy by a student. The school will no longer expect to hold on to a student's phone overnight. The phone will be handed over to a parent or carer at their request.

Behaviour Policy

Parents will be provided with 48 hours notification of any after-school detention. This has increased from 24 hours to give parents a good opportunity to make contact directly with the school if they have a problem in collecting their child from the detention, or they wish to enquire as to the reasons for the sanction.

Two C1 Sanctions (In lesson) – Will be changed from 30-minute detention after-school to a 20-minute lunchtime detention. C1 detentions make up the majority of detentions issued.

C2 Sanction (In and Outside Lessons) – Will change from a 60-minute detention after-school to a 45-minute detention after-school.

Other Sanctions:

- Chewing Gum in school – this will move from a 1-hour after-school to a 20-minute detention at lunchtime
- Incorrectly wearing school uniform will change from a 30-minute to a 20-minute detention at lunchtime

Saturday Detention – These are issued for a very serious breach of the school's behaviour policy and when a fixed term suspension from school is not felt appropriate. This will remain an option. If a parent is unable to support a Saturday detention, a fixed term suspension will be issued instead.

In addition to the above changes, if a student has been issued with an after-school detention, but this causes parents or carers some difficulties, the school will rearrange for another day. This rearranged detention must be completed within 5 school days of the original detention day. Please be understanding that it will only be rescheduled where a parent has made a direct request to the school (ideally the student's pastoral manager via telephone or email). Parents should provide an explanation as to the reason why an alternative date is being requested. This will enable the pastoral team to be as flexible as they can whilst maintaining the integrity of the school's behaviour system.



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Currently our pastoral staff spend a considerable amount of time each day arranging for students to be collected from lessons and delivered to their detentions, particularly for after-school sessions. This is a significant drain on school resources and our pastoral team. It also does not teach our students to take responsibility and develop their independence.

Moving forward, we will no longer collect and deliver students to their detention. Instead, the school will expect students issued with a lunchtime or after-school session to make their own way and arrive on time.

To foster greater independence and develop student responsibility, we will enable our students to determine when they wish to arrive for their lunchtime detention within the window of 1:30pm to 1:50pm. If a student arrives outside this window or fails to arrive at all, they will be issued with an after-school truancy detention.

Similarly, if any student fails to arrive on time or attend any other detention they will also be issued with the new truancy detention. This will be issued where a student has failed to attend a lunchtime or after-school detention, or when they have arrived late without an acceptable reason. Truancy detentions will be 60 minutes after-school.

We will communicate to parents via email and the Parent App regarding any detention that has been set. Please ensure that you have the facility to receive communication via these routes. If parents have any problems with this, or need any support in setting up the Parent App they should contact their child's pastoral manager who will arrange assistance.

All other aspects of the school's sanction system within the behaviour policy remain unchanged.

Students will be fully informed about the changes to the behaviour policy during assemblies next week with the new Behaviour Policy going live on Monday 4th December. You will be able to access both policies on the school website from Monday 27th November 2023.

We hope you feel these changes are supportive adaptations to our policies, whilst ensuring we maintain a good reputation for discipline and behaviour within the Marshland community.

Yours faithfully,



Mr Craig Jansen
Headteacher



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