



Our Objectives

To ensure that all students from vulnerable groups have the opportunity to succeed through additional interventions. To provide targeted support to improve the attainment and life chances of disadvantaged children. To ensure the gap in attainment between FSM and non FSM is reduced. To ensure that the strategies that we adopt are successful, positively impact the achievement of disadvantaged pupils and provide good value for money. To encourage parents / carers to apply for free school meals where pride, stigma or changing circumstances act as barriers and to increase parent engagement. To continually raise staff awareness of the potential barriers to learning for FSM pupils and our extra responsibility we have towards such groups. To focus on improving numeracy and literacy skills. To ensure rigorous tracking of FSM pupils progress with interventions when pupils fall behind to ensure they make good progress. To continually improve the schools assessment procedures. To continue to closely monitor pupil attendance and use a range of strategies to improve attendance rates for these pupils.

Pupil Premium Budget Allocation for 2019 / 2020

Number of Students on Roll: **777**

Number of Pupil Premium Students on roll: **247**

Pupil Premium Spend	Total Budget: £216,920	Proposed Impact
Strategy	Cost	
Support and Admin Staff: APSA's, Learning Mentors, Pastoral Support Managers and Data Assistant.	£170,000	PP students to have additional support from trained pastoral managers and subject based learning mentors.
Academic Support: A number of teaching staff have TLR responsibilities which contribute to the 'eliminating the gap' agenda.	£34,000	Improve outcome in Maths through a Saturday school for targeted year 11 students. WNAT working group based on improving PP outcomes and sharing good practice. Homework club to run after school every day to support students with their homework.
Resources: Support for students including; Books and magazines, stationary, reprographic costs, PiXL membership, pupil rewards, ALPS, educational trips, revision guides, music lessons, school transport and revision websites.	£12,920	Direct support to allow students to fully access the curriculum and gain 'improved life chances'.

Next Review of Pupil Premium – **August 2020**